

Health and Safety Policy

LDA Group is committed to ensuring the Health and Safety of all stakeholders affected by its activities, recognising that effective management, leadership, engagement, and empowerment by developing the appropriate behaviours to prevent accidents and ill health from our operations in an essential part of a successful business.

Our Policy

LDA Group will:

- Comply with all relevant legislation, approved codes of practice and government guidance concerning Health and Safety matters.
- Use a systematic approach to identify and assess Health and Safety risks and apply controls to prevent injury or ill health.
- Provide the information, supervision and training necessary for employees and contractors to undertake work competently and safely, realising the highest standards of Health and Safety within the construction and related industries.
- Continually improve its Health and Safety by setting smart objectives and targets.
- Protect and promote employee wellbeing and healthy living to create a healthier workplace and workforce.
- Provide effective employee and contractor consultation and participation in health and safety activities and decisions.
- Monitor, audit and review the effectiveness of this policy and improve where necessary.

Our Organisation and Arrangements

The Directors are responsible for providing the systems that enable the organisation to implement the requirements of this policy and to ensure that adequate resources are in place.

The Directors will ensure that arrangements are in place for health and safety including doing a risk assessment / method statement, training employees and using safety signs and equipment.

Everyone involved in the management of our business has their duties and responsibilities clearly defined. This is to ensure our Health and Safety Policy is properly taken into account when designing and implementing systems and procedures.

Our Directors have in turn, delegated specific management responsibilities and authority to Site Managers. The Directors require the Site Managers to report on the operation of this policy and health and safety issues arising on no less than an annual basis. The Directors will routinely monitor that those to whom they have delegated authority have properly and effectively discharged their duties.

A diagram of our management organisation and a list of responsible persons are detailed in the Health and Safety Roles and Responsibilities document. In preparing this policy and our health and safety procedures and arrangements we have taken account out of the requirement for employees to take reasonable care for their own health and safety and to cooperate with us in managing health and safety risk.

A handwritten signature in black ink, appearing to read 'D Redhead'.

David Redhead
Director
November 2024